## Administrator and Teacher Salary and Benefits (ATSB)

## Why Collect ATSB Data?

* Sections 10-20.47 and 34-18.38 of the School Code [105 ILCS 5/10-20.47 and 5/34-18.38] require school districts to report administrator and teacher salary and benefits to the Illinois State Board of Education (ISBE):
*"Each school board shall report to the State Board of Education, on or before October 1 of each year, the base salary and benefits of the district superintendent [or the general superintendent of schools or chief executive officer] and all administrators and teachers employed by the school district. For the purposes of this Section, "benefits" includes without limitation vacation days, sick days, bonuses, annuities, and retirement enhancements.
*Prior to this annual reporting to the State Board of Education, the information must be presented at a regular school board meeting, subject to applicable notice requirements, and then posted on the Internet website of the school district, if any."

Millburn CCSD 24
18550 W Millburn Rd, Old Mill Creek, IL 60083 340490240040000

| Selection Criteria: (Employer) | Employees = All |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Name | Position | Base Salary | FTE | Vacation Davs | Sick <br> Davs | Bonuses | Annuities | Retirement Enhancements | Other <br> Benefits |
| ANDERSON, CHAD D | 601-Resource Teacher Arts(Visual Art, Music, Drama, and Theatre) | \$57,041.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$17,906.28 |
| ANDERSON, LISA K | 200-Teacher | \$60,638.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| AUNET, ERIN | 200-Teacher | \$59,817.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| BERG, KARISSA L | 200-Teacher | \$58,996.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,397.18 |
| BIBIAN, MARIANA R | 250-Special Education Teacher | \$52,522.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$15,749.76 |
| BLUE, SARAH N | 610-Resource Teacher Elementary | \$46,037.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$8,186.16 |
| BOGENSCHUTZ, DAVID A | 610-Resource Teacher Elementary | \$25,950.00 | 0.400 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$72.00 |
| BOOKER, DANA M | 610-Resource Teacher Elementary | \$44,550.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| BOOKER, DANA M | 250-Special Education Teacher | \$2,263.04 | 0.110 | 0 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| BOUGIOTOPOULOS, DESPINA N | 610-Resource Teacher Elementary | \$54,113.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$1,133.46 |
| CABALQUINTO, JESSICA L | 250-Special Education Teacher | \$39,324.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,617.46 |
| CALHOUN, JUDITH A | 250-Special Education Teacher | \$61,626.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,143.46 |
| CHAMERNIK, KELLY R | 610-Resource Teacher Elementary | \$62,245.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,617.46 |
| CHAMERNIK, KELLY R | 610-Resource Teacher Elementary | \$2,371.20 | 0.110 | 0 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| CIPOLLA, LORIE | 200-Teacher | \$49,785.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| CLARK, LAURA L | 200-Teacher | \$55,153.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$17,951.46 |
| CLAY, TERRI L | 250-Special Education Teacher | \$66,495.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,617.46 |
| CLAY, TERRI L | 250-Special Education Teacher | \$3,377.28 | 0.110 | 0 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| CONFORTI, JEAN M | 250-Special Education Teacher | \$82,090.32 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| DEGRAVE, TAMARA L | 610-Resource Teacher Elementary | \$53,477.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$72.00 |
| DEPINO, LISA L | 250-Special Education Teacher | \$57,473.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$72.00 |
| DREYER, LESLIE L | 200-Teacher | \$50,842.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,572.28 |
| DUFFY, CATHERINE | 200-Teacher | \$56,530.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,871.18 |
| FRANK, ANDREA L | 200-Teacher | \$40,630.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$17,906.28 |
| FREDIANI, MEREDITH L | 200-Teacher | \$48,391.66 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| FRITSCH, JENNIFER | 200-Teacher | \$37,797.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| GALLAGHER, CYNTHIA L | 250-Special Education Teacher | \$47,421.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| GAUTHIER, MICHELLE E | 200-Teacher | \$37,196.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| GLADE, SARA E | 200-Teacher | \$49,286.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$72.00 |


| Name | Position | Base Salary | FTE | Vacation Davs | $\begin{aligned} & \text { Sick } \\ & \text { Davs } \end{aligned}$ | Bonuses | Annuities | Retirement <br> Enhancements | Other <br> Benefits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GLUSKIN, JAMIE P | 200-Teacher | \$36,537.88 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| GOLDBERG, MICHAEL J | 200-Teacher | \$51,675.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,048.00 |
| GRAMS, SHANNON J | 200-Teacher | \$69,749.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$17,951.46 |
| GROM, MARY M | 605-Resource Teacher Reading | \$67,775.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| HANSON, RACHEL E | 250-Special Education Teacher | \$40,630.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| HANSON, RACHEL E | 250-Special Education Teacher | \$64.50 | 0.100 | 0 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| HESSING, SANDRA M | 250-Special Education Teacher | \$65,311.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| HESSING, SANDRA M | 250-Special Education Teacher | \$2,902.48 | 0.110 | 0 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| HINEMAN, JUSTIN D | 200-Teacher | \$37,196.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| HOETZER, GENEEN M | 200-Teacher | \$52,522.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$8,646.38 |
| HOFFMAN, JANET L | 200-Teacher | \$53,294.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$72.00 |
| HOSKEN, MEGHAN E | 200-Teacher | \$39,183.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| JACOBS, SANDRA J | 200-Teacher | \$66,536.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$8,168.16 |
| JAZO, DANIEL A | 200-Teacher | \$60,021.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$13,368.00 |
| JAZO, LISA M | 200-Teacher | \$63,516.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$13,368.00 |
| JOHNS, STEPHEN R | 114-Chief School Business Official | \$96,708.75 | 1.000 | 20 | 15 | \$0.00 | \$0.00 | \$0.00 | \$17,214.67 |
| JORGENSON, JAKE A | 103-Principal | \$96,964.56 | 1.000 | 20 | 15 | \$0.00 | \$0.00 | \$0.00 | \$34,394.95 |
| KEEFE, ELIZABETH A | 107-General Administrator or General Supervisor | \$98,805.02 | 1.000 | 20 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,773.71 |
| KLIER, LAURA R | 200-Teacher | \$54,235.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| KONICKI, MEGHAN E | 200-Teacher | \$51,878.10 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| KOWAL, SALLY A | 200-Teacher | \$58,015.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$16,979.46 |
| LAFFERTY, KATHERINE M | 200-Teacher | \$55,153.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$17,951.46 |
| LAUGHMAN, JODI L | 200-Teacher | \$60,279.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$17,951.46 |
| LIND, JASON J | 100-District Superintendent | \$135,150.00 | 1.000 | 20 | 15 | \$0.00 | \$0.00 | \$0.00 | \$34,962.10 |
| LYNDON, ADAM N | 200-Teacher | \$52,279.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$17,951.46 |
| MAHONEY, ASHLEY S | 200-Teacher | \$48,301.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,397.18 |
| MAIER, ANNE-MARIE | 200-Teacher | \$59,817.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| MCGILL, CAROL L | 200-Teacher | \$61,054.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,617.46 |
| MCNEIL, KATHERINE R | 200-Teacher | \$36,742.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| MICHEL, ERIN M | 200-Teacher | \$49,276.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| MITCHELL, LISA M | 200-Teacher | \$49,276.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| MORRIS, DAWN M | 200-Teacher | \$58,015.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$1,038.00 |
| NEVILLE, KATHLEEN M | 200-Teacher | \$58,389.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| NICHOLS, CHRISTINE M | 203-English as a Second Language Teacher | \$54,080.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$72.00 |
| NOVAK, SUSAN M | 200-Teacher | \$63,516.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$17,951.46 |
| OLANDESE, JANENE | 250-Special Education Teacher | \$37,564.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| OVERMAN, BETH E | 200-Teacher | \$94,615.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$17,951.46 |
| PERUSICH II, DONALD M | 200-Teacher | \$53,378.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,143.46 |


| Name | Position | Base Salary | FTE | Vacation Davs | $\begin{aligned} & \text { Sick } \\ & \text { Davs } \end{aligned}$ | Bonuses | Annuities | Retirement <br> Enhancements | Other <br> Benefits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PHELAN, TRICIA L | 200-Teacher | \$55,854.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,617.46 |
| PIEKARZ, KELLY A | 200-Teacher | \$36,742.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| POLENZANI, GRETCHEN M | 200-Teacher | \$60,036.42 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,617.46 |
| RAJCEVICH, TERRYL S | 610-Resource Teacher Elementary | \$52,461.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| RATHUNDE, JOANNE M | 107-General Administrator or General Supervisor | \$104,189.32 | 1.000 | 20 | 15 | \$0.00 | \$0.00 | \$0.00 | \$17,875.93 |
| RAYOS, CLAUDINE A | 605-Resource Teacher Reading | \$62,448.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| REDING, NANCY A | 200-Teacher | \$63,384.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$17,951.46 |
| REU, MARTHA J | 200-Teacher | \$64,277.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| REYNOLDS, REGINA N | 200-Teacher | \$65,909.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,617.46 |
| ROBINSON, STEVE M | 200-Teacher | \$53,294.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$15,605.46 |
| RODEWALD, ANNA J | 200-Teacher | \$45,666.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| SCHEELE, REBECCA A | 200-Teacher | \$71,855.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,143.46 |
| SCHMIDGALL, KELLY A | 200-Teacher | \$50,842.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| SCHROEDER, JAMES D | 200-Teacher | \$53,378.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$15,605.46 |
| SINKUS, GAIL A | 200-Teacher | \$64,251.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,457.96 |
| SLIMP, SHARON C | 200-Teacher | \$71,173.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| SOOLEY, AMY E | 610-Resource Teacher Elementary | \$64,338.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| STEINERT, JENNIFER L | 200-Teacher | \$46,509.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,617.46 |
| STEPHENS, DIANA M | 200-Teacher | \$51,675.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$15,605.46 |
| STOLZER, SANDRA L | 200-Teacher | \$61,054.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| STONE, SUSAN L | 605-Resource Teacher Reading | \$65,395.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$17,951.46 |
| STREAM, NANCY J | 200-Teacher | \$64,491.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| STYX, THERESE M | 200-Teacher | \$51,473.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| TEIPEL, STEVE C | 200-Teacher | \$54,997.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| TULEY, BRIGID M | 200-Teacher | \$48,903.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$72.00 |
| WALSH, CHERYL K | 200-Teacher | \$48,662.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| WALSHIRE, BENNETT P | 103-Principal | \$83,423.08 | 0.900 | 20 | 15 | \$0.00 | \$0.00 | \$0.00 | \$30,888.43 |
| WATTERS, MELISSA S | 200-Teacher | \$55,699.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,098.28 |
| WHITNEY DELAMAR, MARYBETH | 103-Principal | \$8,120.77 | 0.100 | 2 | 1 | \$0.00 | \$0.00 | \$0.00 | \$2,934.48 |
| WILHELM, PATRICIA M | 610-Resource Teacher Elementary | \$57,473.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$17,951.46 |
| YOST, KEVIN R | 200-Teacher | \$51,094.00 | 1.000 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,048.00 |

## Totals

Vacation Days: 122
Annuities: $\$ 0.00$
Retirement Enhancements: $\$ .00$

Sick Days: 1381
Base Salary: $\$ 5,342,907.38$
Bonuses: $\$ 0.00$

